

TARGAN Inc

Position Description –Chief Financial Officer

At TARGAN our mission is to support a healthier, more sustainable food supply by engineering precise, effective, and animal friendly technologies. The TARGAN team has developed breakthrough technologies and solutions that revolutionizes poultry, livestock, and aquaculture industries via enabling individually targeted animal care.

TARGAN is a well-funded mid-stage start-up in the midst of commercialization of its systems with strong growth trajectory and a culture based on trust, transformation, precision, experience and doing good for all. We wish for every employee to feel that they are not only making a lasting impact on the future of the World food supply, but also their own careers. TARGAN's headquarters is centrally located in the Raleigh/Durham/RTP area.

Your Role:

Your mandate is to provide “best in class” financial and strategic leadership to the executive team while building robust and scalable infrastructure for a fast growing business. You will take a leadership role in both organic growth initiatives as well as corporate funding. This role is the perfect opportunity for a strategic, creative, and innovative leader who is willing to take risks, be bold and explore new ways and approaches to achieve TARGAN's goals.

As Chief Financial Officer, you will play a key role in supporting the overall financial health and direction while simultaneously helping shape the business operations decisions. You will be the right-hand to the CEO and be part of the leadership team. This position requires a hands-on approach with energy to scale the team, company, revenue, and goals. The ideal candidate will be a "big thinker and strategist" and "strong communicator." The candidate should demonstrate leadership, initiative, and collaboration. They should be able to build relationships across the organization and position finance as a business partner which enables everyone to make sound business decisions. The CFO will align with stakeholders to communicate clear, accurate, and timely financial information. This is truly a unique opportunity to build something special as the company experiences explosive growth.

Key Competencies:

- Thorough knowledge of financial best practices and requirements, with a proven ability to provide sound and ethical financial counsel to executive leadership.
- Thorough understanding of and involvement with systems and methodologies of finance and administration.
- Excellent organizational skills and attention to details.
- Strong supervisory and leadership skills.
- Strong organizational and administrative skills.
- Strong ability to manage up or down in the organization.
- Conscientious about timeliness of assignments and quality of work product.
- Possess exceptional written and verbal communication skills, including ability to articulate recommendations in a concise and timely manner.
- Communicate new direction or changes with clear rationale and appeal and advocates for new direction, takes it on personally, even countering conventional practice.
- Adjusts communication style to changing situations and to respond to audience concerns (including culture, background, or style).

- A secure, self-confident "servant-leader" who can lead by influence and support as much as by organizational reporting structures.
- Builds strong relationships based on mutual respect and trust. Demonstrate genuine care about leaders they work with and is seen as a confidant.
- Displays exceptional work ethic.
- Impeccable attention to details.

Key Responsibilities, Including but not Limited to:

- Assist the CEO with investor relations, including reporting the Company's financial results and projections at quarterly Board of Directors meetings.
- Assist the CEO with growth and capitalization strategies, including debt and equity financings and M&A activities.
- Lead the financial strategy and provide strategic leadership to ensure the financial health of the Company.
- Provide strategic financial input and leadership on decision-making issues affecting the organization and initiate appropriate strategies to enhance cash position.
- Oversee the entire finance function's day-to-day operations from monthly reporting to required audits and lead the strategic planning, forecasting, modeling, policy and budgeting processes.
- Oversee financial compliance and controls and partner to provide solutions to risk management issues.
- Implement and maintain accounting and financial management systems
- Plan and coordinate all accounting operational functions
- Manage the accumulation and consolidation of all financial data necessary for an accurate accounting of consolidated business results
- Coordinate and prepare internal and external financial statements
- Coordinating activities of external auditors
- Managing the budget process and comparison of actual results versus the budget
- Assess current external accounting operations support, recommend, and implement improvements and new processes
- Develop and monitor business performance metrics
- Oversee regulatory reporting, including tax planning and compliance
- Hire, train and retain skilled accounting team as the Company grows

The Successful Applicant

- Minimum Bachelor's in Finance or Accounting or equivalent experience is required. MBA degree preferred.
- A Certified Public Accountant (CPA) license is required. CFA preferred.
- 10+ years of the financial function of a company required, experience working in a venture-backed company and communicating with board members and investors preferred
- Experienced with QuickBooks Online, or similar system
- Animal Health or Biotech experience strongly preferred, but not required

Compensation

We offer a very competitive compensation package, consisting of salary, bonus, equity, and benefits. For health benefits we pay 50% of employee and 50% of family premiums!



Targan, Inc. is proud to be an affirmative action / equal opportunity employer. All qualified applicants will receive consideration without regard to race, creed, gender, marital status, sexual orientation, citizenship status, color, religion, national origin, age, disability, veteran status, or any other status protected under local, state, or federal laws.